

## ***Inland Athletic Association Member Recognition Awards***

The administrative budget will include \$500 for member recognition awards. Individual awards are to range from \$25 to \$100 and will be presented to members, excluding board members, who contribute to the betterment of the Inland Athletic Association in an outstanding and unselfish fashion. Contributions may be in the form of new ideas that the organization adopts, or efforts directed at improving the performance of current activities.

Eligibility and selection will be based upon the following criteria:

1. Eligibility: Any IAA member not currently residing on the Board of Directors.
2. Any IAA member must make nominations in writing to the board of directors. This should include a description of the nominee's accomplishments and the impact on the activity or association, or simply a description of the proposed idea.
3. Nominations must be received by November 1<sup>st</sup>. The IAA Secretary will accept nominations throughout the calendar year.
4. The Board of Directors will make determination of award amount and recipients prior to the December meeting.
5. Individuals submitting nominations, may, attend the November board meeting to further describe the merits of the nominee. The Board will have an open discussion regarding all nominees at the November meeting.
6. Awards will be presented at the annual board of director's Christmas dinner. Both the recipient and individual submitting the nomination (if different) will be invited to this dinner.
7. Awards will be made in the form of a gift certificate to a local establishment/business that supports IAA activities (with consideration given to the recipient).
8. Individual IAA members will be limited to no more than \$500 in recognition awards during their active IAA membership period.
9. The allowed budget of \$500 may or may not be fully allocated. However, any unused budget will not carry forward.

This policy is in effect as of January 1, 1999. Annual modifications to /review of this policy will be conducted on an as-appropriate basis (determined by the current residing Board). Alterations to this policy will enter into effect January 1 of the following year.

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Approved – John Miskulin, President

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